



BRIDGING CULTURES

Call for facilitators and volunteers for the “Bridging Cultures Short Course 2025”

As part of our ongoing commitment to fostering positive change and building a more inclusive world, we are excited to announce an opportunity for you to contribute to our upcoming Bridging Cultures UWC Short Course in June 2025.

About the Bridging Cultures

This short course aims to equip participants with the skills and knowledge to bridge cultural divides and promote effective communication in diverse settings. The program will focus on key principles of multicultural understanding and nonviolent communication, providing practical tools that can be applied in various personal and professional contexts.

Call for Facilitators

We believe in our community's power to make a difference and seek experienced facilitators for this transformative short course. Your unique experiences and insights will contribute significantly to the program's success.

We are looking for 2 senior facilitators with experience facilitating programs/events in the English language about youth-related topics (identities, activism, biases, etc.) and who will lead and develop the program.

Responsibilities:

- developing the program in communication with the BC coordinator
- setting up the frame of the program and guiding/supporting the volunteers
- leading online preparatory and working sessions
- being involved in the participants' selection process
- all other work related to the course in agreement with the BC coordinator.

Payment:

The selected facilitators will be paid upon completion of all tasks.

Meals and accommodation will be provided, and transportation costs within the country of Bosnia and Herzegovina.

Call for Volunteers

Volunteers are the stars of this program and their contribution is very much needed and appreciated. We are looking for 5 volunteers who will work closely with the senior facilitators and lead and facilitate some workshops.

Responsibilities of Volunteers

As the volunteer facilitator for the workshops, you can contribute by leading discussions and activities related to multicultural understanding, nonviolent communication, peacebuilding, etc. This also includes social activities where you'll lead and organize a wide range of activities whose main goal is entertainment and community building. These activities play a crucial role in fostering social bonds, promoting well-being, and creating a sense of community.

You can also apply to be a social media volunteer, and you will be responsible for maintaining our Instagram and facebook page, updating it with everyday activities, and making the short course visible online.

How to Apply:

If you are enthusiastic about contributing to this initiative, please fill out the application forms.

Application [for facilitators](#). Additionally, attach recommendations if you have them.

Application [for volunteers](#). You can specify what you would like to facilitate but you can also choose both roles and after the interview, we'll together agree which is best for you.

Submission Deadline: January, 20

Time and place of the short course: 23 - 29 June, 2025

Additional questions: bridgingcultures@uwcmostar.ba

We look forward to your active involvement in making the world a better place.

Detailed Role Descriptions

Facilitator:

1. **Planning and Preparation:** Develop course content and objectives. Develop session plans, activities, and materials tailored to the course goals. Ensure all logistical requirements, such as tools or resources, are in place. Maintain open and effective communication within the team to ensure alignment and coordination of efforts.
2. **Delivering Content:** Facilitate discussions, group work, and hands-on activities to ensure participant engagement. Adapt delivery methods to suit the participants' needs. Adapt to changing circumstances and be flexible in adjusting strategies and plans as needed.
3. **Encouraging Participation:** Create an inclusive and supportive environment where participants feel comfortable sharing and contributing. Encourage collaboration and constructive dialogue among participants.
4. **Managing Time and Structure:** Ensure the course runs according to the schedule. Balance discussions and activities while keeping the session focused on objectives.
5. **Supporting Participants:** Observe participant engagement and provide guidance where necessary. Address questions, challenges, or concerns promptly and effectively. Offer constructive feedback to participants to help them improve. Gather feedback from participants to refine and improve the course.
6. **Commitment to Mission:** Demonstrate a strong commitment to the mission and values of the organization in all responsibilities and interactions.

Workshop and Social Activities Volunteer Responsibilities:

1. Curriculum Development: Collaborate with the senior facilitators to enhance workshop content related to multicultural understanding, nonviolent communication, peacebuilding, and other relevant topics.
2. Facilitation: Lead and facilitate workshops, ensuring a participatory and inclusive environment for discussion, activities, and learning.
3. Participant Engagement: Encourage active participation, critical thinking, and dialogue among workshop participants to enhance the learning experience.
4. Event Planning: Plan and organize a diverse range of social activities to promote entertainment, well-being, and community building.
5. Community Engagement: Foster a sense of community by encouraging participation in social activities and creating an inclusive environment.
6. Continuous Learning: Stay updated on relevant topics, trends, and research to enhance the quality and relevance of workshop content.
7. Commitment to Mission: Demonstrate a strong commitment to the mission and values of the organization in all responsibilities and interactions.

Social Media Volunteer Responsibilities:

1. Content Creation: Develop engaging and relevant content for the organization's Instagram and Facebook pages.
2. Regular Updates: Maintain a consistent posting schedule to keep followers informed about daily activities, events, and updates related to the organization.
3. Visual Appeal: Ensure that posts are visually appealing, aligning with the organization's branding and mission.
4. Interaction and Engagement: Respond to comments, messages, and interactions on social media platforms, fostering a sense of community and responsiveness.
5. Short Course Promotion: Effectively market and promote short courses online, creating awareness and generating interest among the target audience.
6. Commitment to Mission: Demonstrate a strong commitment to the mission and values of the organization in all responsibilities and interactions.

*Please note that this program is not adapted for individuals with disabilities.