



BRIDGING CULTURES

## **Call for facilitators and volunteers for the “Bridging Cultures Short Course 2026”**

As part of our ongoing commitment to fostering positive change and building a more inclusive world, we are excited to announce an opportunity for you to contribute to our upcoming **Bridging Cultures UWC Short Course**, taking place from **June 22nd to 29th, 2026**.

### **About the short course**

UWC short courses are immersive, intensive, and experiential programmes, each offering a unique opportunity to explore UWC’s mission and values while engaging with diverse peers on global and local challenges.

The Bridging Cultures short course aims to equip participants with the skills and knowledge to bridge cultural divides and promote effective communication in diverse settings. The program will focus on key principles of multicultural understanding and nonviolent communication. The course strengthens the ability to understand and compare different narratives, fostering perspective-taking, bias awareness, and informed interpretation of complex issues in our societies.

### **Call for Facilitators**

We believe in the power of community to make a difference and seek experienced facilitators for this transformative short course. Your unique skills, experiences, and insights will contribute significantly to the program's success.

We are looking for 2 junior facilitators with previous experience facilitating programs/events in the English language on the topics of identities, activism, biases, etc. Ideally, some of the experience would be done in youth work or with youth groups. The facilitators will, along with our senior facilitator, help develop the program and lead workshops.

Qualification:

- A university degree (preferably in fields of education, anthropology, psychology, peace and conflict, or any similar social science would be preferred.)
- Prior experience working with the adolescent age group
- Fluency in English

Responsibilities:

- Develop the program in communication with the BC coordinator and senior facilitator

- Set up the frame of the program and develop unique workshops in line with the theme of this year's Bridging Cultures short course, attend online onboarding and facilitation training
- Lead at least one online preparatory and working session
- During the course, take responsibility to guide and support the BC volunteers when needed
- Follow safeguarding guidelines
- Take part in at least one excursion during the course
- All other work related to the course is in agreement with the BC coordinator.

#### Remuneration:

The selected facilitators will sign the junior facilitator contracts and be paid upon completion of all tasks. All meals during the BC course, as well as the accommodation, will be provided by the organizer. The transportation costs within the country of Bosnia and Herzegovina as part of the program's trips will also be covered.

### **Call for Volunteers**

Volunteers are the stars of this program, and their contribution is very much needed and appreciated. We are looking for 4 volunteers who will work closely with the facilitators, lead, and facilitate some workshops.

### **Responsibilities of Volunteers**

As the volunteer facilitator for the workshops, you can contribute by leading discussions and activities related to multicultural understanding, nonviolent communication, peacebuilding, etc. This also includes social activities where you'll lead and organize a wide range of activities whose main goal is entertainment and community building. These activities play a crucial role in fostering social bonds, promoting well-being, and creating a sense of community.

You can also apply to be a social media volunteer, and you will be responsible for maintaining our Instagram page, updating it with everyday activities, and making the short course visible online.

### **How to Apply:**

If you are enthusiastic about contributing to this initiative, please fill out the application forms.

Application for [facilitators](#). Additionally, attach recommendations if you have them.

Application for [volunteers](#). You can specify what you would like to facilitate, but you can also choose both roles, and after the interview, we'll together agree which one is best for you.

**Submission Deadline: January, 26**

**Time and place of the short course: 22 - 29 June 2026**

**Additional questions: [bridging.cultures@uwcmostar.ba](mailto:bridging.cultures@uwcmostar.ba)**

We look forward to your active involvement in making the world a better place.

### **Detailed Role Descriptions**

#### **Junior facilitator responsibilities**

1. Planning and Preparation: Help develop course content and objectives. Develop session plans, activities, and materials tailored to the course goals. Ensure all logistical requirements, such as tools or resources, are in place. Maintain open and effective communication within the team to ensure alignment and coordination of efforts.
2. Delivering Content: Facilitate discussions, group work, and hands-on activities to ensure participant engagement. Adapt to changing circumstances and be flexible in adjusting strategies and plans as needed.
3. Encouraging Participation: Create an inclusive and supportive environment where participants feel comfortable sharing and contributing. Encourage collaboration and constructive dialogue among participants.
4. Managing Time and Structure: Ensure the course runs according to the schedule. Balance discussions and activities while keeping the session focused on objectives.
5. Supporting Participants: Observe participant engagement and provide guidance where necessary. Address questions, challenges, or concerns promptly and effectively. Gather feedback from participants to refine and improve the course.
6. Commitment to Mission: Demonstrate a strong commitment to the mission and values of the UWC organization in all responsibilities and interactions.

#### **Workshop and Social Activities Volunteer Responsibilities:**

1. Curriculum Development: Collaborate with the senior facilitators to enhance workshop content related to multicultural understanding, nonviolent communication, peacebuilding, and other relevant topics.
2. Facilitation: Lead and facilitate workshops, ensuring a participatory and inclusive environment for discussion, activities, and learning.
3. Participant Engagement: Encourage active participation, critical thinking, and dialogue among workshop participants to enhance the learning experience.
4. Event Planning: Plan and organize a diverse range of social activities to promote entertainment, well-being, and community building.
5. Community Engagement: Foster a sense of community by encouraging participation in social activities and creating an inclusive environment.
6. Continuous Learning: Stay updated on relevant topics, trends, and research to enhance the quality and relevance of workshop content.
7. Commitment to Mission: Demonstrate a strong commitment to the mission and values of the organization in all responsibilities and interactions.

#### **Social Media Volunteer Responsibilities:**

1. Content Creation: Develop engaging and relevant content for the organization's Instagram and Facebook pages.
2. Regular Updates: Maintain a consistent posting schedule to keep followers informed about daily activities, events, and updates related to the organization.
3. Visual Appeal: Ensure that posts are visually appealing, aligning with the organization's branding and mission.
4. Interaction and Engagement: Respond to comments, messages, and interactions on social media platforms, fostering a sense of community and responsiveness.
5. Short Course Promotion: Effectively market and promote short courses online, creating awareness and generating interest among the target audience.
6. Commitment to Mission: Demonstrate a strong commitment to the mission and values of the organization in all responsibilities and interactions.

\*Please note that due to the location of the BC short course, this program is not adapted for individuals with disabilities.